



世銳顧問有限公司

Xelay Acumen Taipei, Inc.

分析師

Analyst, Analytics and Information, Taipei Office

公司介紹 Company Description:

世銳顧問有限公司為一間策略管理公司，主要客戶為生物科技、新藥研發公司和醫療保健中心。我們提供高附加價值的服務為客戶解決最為關鍵和重要的問題。世銳致力於成為首屈一指的醫療保健策略管理公司，為重要的創新產品帶來獨特的成功。我們藉由吸引和培養具有才能和潛力的團隊，為客戶提供卓越的服務和價值。

世銳利用組織、人際網路的靈活性以及專業知識，為客戶解決最緊迫和最具挑戰的問題，並提供高品質服務和技術，包括：解決策略性問題、專業分析及條理分明的資訊傳播，以帶來獨特並創新的成果。

職位簡介 Job Description:

世銳分析師是由一群多元的高素質人才組成，我們擁有不同的背景，遍及自然科學以及企業管理。世銳提供富有挑戰性的職務、觸及廣泛業務的機會和良好的職業遠景，並樂意給予員工實踐學習的機會，將知識、商業直覺和嚴謹分析應用於實際業務。團隊們得以在此過程中建立寶貴的技能、經驗和深刻的合作情誼，讓您能為將來職涯成功做好準備，因此我們鼓勵所有符合經驗和背景要求的人才申請此職位。

世銳台北分析師的職責是為生物科技公司、新藥研發公司和醫療保健中心提供臨床、醫療和市場數據策略分析，並與全球世銳團隊成員合作，以完成專案計劃、實現目標。

世銳分析師幫助客戶解決最有挑戰性和棘手的問題，提升客戶財務報酬，並創造無限價值，包括：

- 臨床實驗數據分析
- 藉由創新數據分析規劃醫療學術出版物
- 了解並塑造新市場

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- 構建新的業務和醫療模式
- 評估分析競爭情報
- 進行盡職調查

分析師是我們為客戶提供重大見解和推動成果的資源，因此我們致力於投資分析師的職涯發展，並以管理顧問的學徒模式訓練員工。

在職培訓包括：

- CEO、高階管理組及各部門主管親自傳授領導、顧問思維/技能、溝通和數據分析技能
- 異地培訓/學習全新專業技能
- 接受專業教練指導領袖技能培訓課程 (一般公司專門為高級管理人員設計的課程)
- 專屬導師協助個人/工作發展及目標
- 每兩週與直屬主管評估績效及進度

在台北世銳，您將成為持續發展高績效之全球公司的一員，並擁有機會為醫療中心、新藥研發和生物科技客戶提供服務，協助發展尖端藥物和新療法來幫助世界各地的患者。您將獲得持續的專業發展和顧問技能，以及遍佈全球、志同道合的同事，為您在世銳及未來職涯發展做好準備。優秀和極具高潛力的台北分析師將有機會前往美國總公司培訓、長期輪調和/或調職到美國。此外，優秀員工將被考慮擔任台北或全球業務管理職位。

世銳分析師藉由以下職責以快速成為高績效團隊成員：

- 管理各個工作流程
- 為高階管理層提供和修改建議
- 構建並解決具有挑戰性的商業問題
- 執行複雜的臨床實驗和網絡調查數據分析，以支持專案計劃

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- 將醫學文獻綜合成關鍵的摘要分析並提供給客戶
- 接收並提供經理和團隊成員即時反饋
- 開發、紀錄並報告程序、分析、方法及數據
- 將數據結果、文獻研究和市場調查組織成執行摘要和專業報告
- 使用和支援數據庫、應用程序和分析工具：評估數據品質、應用程序和功能、輸出資料、維護數據資產
- 發展新的數據來源和分析工具，促進新產品開發、產品交付和展示的改良

技能及經驗要求 Desired Skills & Experience Required:

- 專業分析、洞悉及解決問題的能力，以及使用 Microsoft Excel 等分析數據庫/工具進行複雜數據分析（例如：pivot tables, LOOKUP, SUMIF, COUNTIF functions, etc）。具有操縱數據、理解複雜性和完成報告/演示文稿的能力
- 專業的 Microsoft PowerPoint 技能（數據視覺化、數據解釋、排版技巧）
- 表現出對品質的追求，對提供最高水準的數據服務和分析展現堅定承諾並竭盡心力
- 能夠獨立有效地工作、靈活而富有創意、且具有團隊合作能力；能夠建立和維持有效的工作關係，高活力、能自我激勵、組織思考能力
- 高效的專案管理技能
- 良好的英語口語、閱讀和寫作溝通能力
- 能在台灣台北工作

理想但非必要條件 Desirable, but not required:

- 學士以上；工程、資訊工程、數學、金融、經濟學、行銷、商業類科、生命科學、生物學、化學、物理學、醫學、護理學、生物資訊學、資訊技術或相關分析領域
- 顧問諮詢公司、市場調查公司或財務分析工作經驗者佳
- 大量數據（大數據）和數據庫經驗者佳
- 專案管理、市場研究、問卷設計、系統性問題解決和網站開發經驗者佳



- 基本統計技能，包括樣本量、可信區間、線性相關、回歸分析等。能夠運用 SAS、SPSS 或其他統計分析工具者佳
- 能夠解釋數據並表達分析的含義

假如您對此職缺有興趣，請至以下網址投遞履歷（全部文件必須為英文，否則不納入審核）

<https://www.surveymonkey.com/r/XelayAcumenJobs>



Xelay Acumen Taipei, Inc.

Analyst, Analytics and Information, Taipei Office

Company Description:

Xelay Acumen Taipei, Inc. is a strategy and management consulting firm serving biotechnology, pharmaceutical, and healthcare provider clients. Our engagements focus exclusively on high value-add for our clients' most critically important issues and challenges. Xelay Acumen strives to be the leading healthcare strategy and management consulting firm focused on enabling distinctive success for innovative products that matter. We deliver extraordinary results for our healthcare clients by attracting and developing talented high potential team members.

At Xelay Acumen, our people are excited to help clients address their most pressing issues and challenges. We leverage the flexibility and expertise of our organization and virtual network and bring to bear an unparalleled combination of skill sets: strategic problem solving, rigorous analyses and methodologies, and clear and concise communications to bring about uniquely extraordinary results.

Job Description:

Xelay Acumen Analysts are a diverse group of highly qualified people with a wide range of backgrounds, from hard science to business. Offered challenging responsibilities, broad business exposure and unrivaled career prospects, Xelay Acumen's Analysts are provided an unparalleled opportunity to apply knowledge, business intuition, and analytical rigor to real-world challenges, building invaluable skills and experience along the way. It's a great way to set yourself up for future success—at Xelay Acumen and beyond. Candidates with all experience levels and backgrounds are encouraged to apply.

The Taipei Analyst role is a full-time position to support strategic analyses of clinical, medical, and market data within the biotechnology, pharmaceutical, and healthcare provider industry, and collaborate with global Xelay team members to accomplish project engagement goals and objectives.

Analysts at Xelay Acumen tackle the most advanced and difficult problems our clients face that drive bottom-line financial returns and create tremendous value, including

- Conducting clinical trial data analytics and design
- Supporting medical publications with novel analyses
- Understanding and shaping new markets
- Framing new business and medical treatment models

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- Assessing specific competitors' performance
- Performing due diligence

Development:

Analysts are our frontline in developing powerful insights and driving results for our clients. We invest heavily in our Analysts and believe in the apprenticeship model of management consulting.

Development opportunities include:

- Direct access to the CEO, leadership team members, and team leads to develop leadership, consulting mindset/skills, communication, and analytics skills
- Offsite training retreats to learn/practice new skills
- Leadership training from an Executive Leadership Coach typically reserved for C-level executives
- Assigned mentor to work on development goals
- Bi-weekly meetings with senior team leads to evaluate performance and progress

At Xelay Acumen Taipei, you will be part of a growing high-performing global company with opportunities to serve healthcare, pharmaceutical, and biotech clients on their cutting-edge drugs and therapies to help patients around the world. You will gain frequent professional development and consulting skills as well as a global network of like-minded colleagues that will prepare you for your time at Xelay and beyond. Taipei Analysts will have the opportunity to travel to the US for training purposes as well as long term rotations and/or transfers to the US for outstanding and high potential performers. Furthermore, strong performers will be considered for management roles in Taipei and globally.

Responsibilities:

Analysts at Xelay Acumen quickly acquire the core capabilities of a successful, trustworthy team member through the following responsibilities:

- Manage individual workstreams
- Create, refine, and present recommendations to senior management
- Structure and solve challenging problems to address critical business issues
- Perform complex clinical trial and web survey data analyses in support of ad-hoc and ongoing projects
- Synthesize medical literature and communications into key takeaways and implications for the Client

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- Receive and provide timely feedback from managers and team members
- Develop programs, methodologies, and files for analyzing and presenting data
- Interpret and organize data results, literature research and market research into executive summaries and professional consulting presentations
- Use and support database applications and analytical tools: evaluate data quality, applications, and functions, produce output, maintain data assets
- Research new data sources and analytical tools; contribute to new product development and improvement in product delivery and presentation

Desired Skills & Experience Required:

- Strong analytical and problem solving skills and the ability to conduct complex data analysis using analytical databases/tools like Microsoft Excel (eg, pivot tables, LOOKUP, SUMIF, COUNTIF functions, etc). Demonstrated ability to manipulate data, understand complexities, and generate reports/presentations
- Strong Microsoft PowerPoint skills (data visualization, data interpretation, formatting)
- Demonstrated drive for quality, a strong commitment to and affinity for delivering the highest level of data services and analyses
- Ability to work independently and efficiently. Flexible and creative, with a collaborative work style. Ability to establish and maintain effective working relationships. High-energy, self-motivated, and organized
- Strong project management skills
- Strong English verbal and written communication skills
- Required location in Taipei, Taiwan

Desirable, but not required:

- For Analysts: Bachelor's degree in Engineering, Computer Science, Mathematics, Finance, Economics, Marketing, Business Administration, Life Sciences, Biology, Chemistry, Physics, Medicine, Nursing, Bioinformatics, Information Technology, or related analytical fields.
- Consulting firm, market research firm, or financial analysis work experience preferred
- Experience with large amounts of data (big data) and data warehouses preferred



- Project management, market research, questionnaire design, structured problem solving, and website development experiences are a plus
- Basic statistical skills, including sample size, confidence intervals, linear correlation, regression analysis etc. Understanding of SAS, SPSS or other statistical analysis packages is desirable
- Ability to interpret data and express implications of analyses

Interested parties should apply via

<https://www.surveymonkey.com/r/XelayAcumenJobs>

(All materials are required to be in English)